

PERSON SPECIFICATION
Analyst Developer, School of Computing and Communication
Vacancy Ref: N1536

Criteria	Essential/ Desirable	* Application Form/ Supporting Statements/ Interview
Educated to degree level in a computing subject <i>or equivalent industrial experience</i>	Essential	Application form and interview
Evidenced programming ability with experience in one or more current general-purpose languages e.g. PHP, C#, Java, Python (in no order of preference)	Essential	Supporting statements and Interview
Ability to undertake research and apply technical skills in new areas with a focus on provision of technical solutions to clients	Essential	Supporting statements and Interview
To have excellent communication skills both written and verbal with the ability to build relationships with business managers	Essential	Application form and Interview
Ability and willingness to learn new technical skills	Essential	Supporting statements and Interview
Ability to travel to various locations in the region	Essential	Interview
Ability to translate business challenges into effective IT solutions including requirements analysis, specification and technical development	Essential	Supporting statements and interview
Must be self-motivated and able to manage own workload	Essential	Interview
Ability to deal and work with people of all levels and in a team	Essential	Interview
Ambitious and a high achiever seeking to undertake an internship to further their career development	Essential	Interview
Ability to contribute creative ideas to new product development projects	Essential	Supporting statements and Interview
Experience of relevant data science methodologies	Desirable	Application Form and Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.

- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.



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